

## International Travel Rules

As we develop as an organisation it's important that we have clear guidance and rules that apply to everyone irrespective of roles and status within GBSA. This ensured we are having a Fairness and Inclusion culture. These guidelines are in addition to our well established GBSA Code of Conduct for Internationals

The following objectives are set to ensure all aspects are covered:

- **Clear Team Roles policy**
- **Team Cohesion policy**
- **Wellbeing Policy**
- **Appropriate behaviours policy**

### Clear Team Roles

- Travel and accommodation for GBSA organised international events will be arranged through the Operations Directors team. They will have set guidelines to follow, and their decision is final as they are acting under the full guidance of the Board
- When this is an organised GBSA international, the Team Manager is the main person responsible for management and control of ,the teams and again they are working under the full support and guidance of the Board

### Team Cohesion Policy

- The rooming arrangements, travel, eating, supporting is vital for ensuring good teamwork and bonding. This is not unique to GBSA but follows sporting guidelines not only from our own sport but most team orientated sports. The Team Manager will consult with official coaches however, their decision will be final.

### Wellbeing Policy

- Again, a widely established process in place where we start to encourage skaters to share for Mini and above and we have seen great examples of team bonding and personality growth of our younger skaters. However, we do accept that everyone had individual needs that need to be considered. Therefore, clear guidance will be given in this area



## Appropriate Behaviour Policy

- We have clear guidelines on how we expect all members to behave within our sport. This comes in the form of the General Rules, Coaches Code of Conduct, GBSA Voice, WorldSkate Code of ethics. WE are a small sport and whilst we encourage openness, challenge and freedom of speech, we expect a professional way of doing this. Breaches of this will not be tolerated and action will be taken against anyone who fails to adhere.

Please see below the rules for 2025 and beyond :

### Hotel

- No more than two Coaches per athlete will be allowed to stay in the team hotel.
- No other individuals will be allowed to stay in the team hotel other than stated below.
- Coaches must be there to work with their athlete, if not, they will be treated as a normal spectator and not allowed in the Team hotel.
- Rooming arrangements will always be made with the best interests of athletes, should any athlete have any **medical or additional needs** reason that will need to be considered, they will provide the necessary documentation to the Director of Dance/Figs and Free. If needed they will consult with the Board and their decision will be final.
- Should an athlete have a medical, or additional needs and it has been agreed the parent can share a room with the athlete then the following rules will apply:
  - They will not eat any meal with the team
  - Their role will be purely to share the room with the athlete.
  - All other rules under the GBSA Code of Conduct will be followed.
  - Any breaches of these rules may result in the parent being removed from the team hotel.
- Rooming arrangements will be as follows:
  - Coaches will share with coaches
  - Athletes will share with athletes
  - In case of any relationships between athlete and coach, the above rules will apply.

### Travel

- Our travel team will source the best deals where possible when booking flights and where possible, will look at airport in the North and South as long as these easily link in well with organised transport.
- Travel by car is allowed as long as athletes are delivered to the Team hotel and then become under the control of GBSA.

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